

Clinical Manager

Description:

The Clinical Manager is responsible for overseeing and developing the clinical staff of Concord Family Counseling. Clinical Manager will develop, plan, and implement strategies for Concord Family Counseling's growth. They will provide clinical supervision to staff. Clinical Manager must have a positive and supportive attitude towards Concord Family Counseling, as well as the ability to think globally and be able to facilitate decisions that promote growth for Concord Family Counseling.

Functions:

- Supervise and oversee all aspects of Concord Family Counseling's clinicians and interns (interviewing, hiring, training, evaluating, supervising, providing support).
- Assure successful communication between clinicians and staff.
- Understand and follow all policies and procedures of Concord Family Counseling as a Clinical Manager AND clinician.
- Take an active, independent role in improving Concord Family Counseling's commitment to the community by proactively interviewing clinicians to fill open offices, implementing programs, and establishing relationships with local businesses.
- Be able to provide support in decision-making for Concord Family Counseling with regards to clinical staff, growth, and implementation.
- Be proactive in holding staff accountable in note content, marketing, and overall involvement in and support of one another.
- Check in monthly with owner, Lydia Thompson, regarding processes and/or procedures enacted, clinical issues and successes.
- Be specialized in counseling for couples, individuals, and families to provide for our client's needs.

Details:

- 1099 Full-Time Position
- 15-20 Client Hours per week
- 5-10 Administrative and Supervision Hours per week

Preferred Experience:

- 3 years of supervision experience as a state-approved supervisor
- 3 years of experience working with couples and families
- Relevant license in the field of mental health in Tennessee

Compensation:

Estimated \$90k- \$115k per year

To be reviewed yearly by both parties.